

CASHMERE SCHOOL DISTRICT #222

JOB DESCRIPTION

<u>Position Title:</u>	SPED/Health/Instructional Para-Professional
<u>Definition of Position:</u>	To provide supervision and support services to Elementary school students with health and educational needs
<u>Immediate Supervisor:</u>	Elementary Principal
<u>Required Qualifications:</u>	<ul style="list-style-type: none">* Ability to assist in the implementation of student Individual Educational Plans and Behavior Plans* Ability to implement student health care plans as directed by nursing staff* Ability to work collaboratively with general education staff, including lead teachers* Ability to deliver direct instruction* Ability to work with and maintain good communication skills with students, parents and teachers* Experience working with children* Maintains strict confidentiality* High school diploma
<u>Desired Qualifications</u>	<ul style="list-style-type: none">* Bilingual (Highly Desired)* Experience working with students who have special needs* AA degree or 2 years college* Ability to adapt materials to meet student needs
<u>Essential Job-Related Activities:</u>	<ul style="list-style-type: none">* Ability to assist high needs children with their care (health, toileting, behavior management)* Maintain data forms* Fulfill requests and duties as assigned
<u>Terms of Contract:</u>	
Salary	As per negotiated agreement
Length of contract	6.5 hrs. per day, 1 Year Only
Leaves/Benefits	As per negotiated contract
<u>Schedule:</u>	Letters of interest and applications accepted through Fast Track

Cashmere School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

Title IX Coordinator – Scott Brown, 329 Tigner Rd, Cashmere (509) 782-2914 sbrown@cashmere.wednet.edu

Civil Rights Compliance Coordinator – Glenn Johnson, 210 S Division, Cashmere (509) 782-3355 gjohnson@cashmere.wednet.edu

Section 504/ADA Coordinator - Lisa Avila, 101 Pioneer Ave, Cashmere, (509) 782-2710 lavila@cashmere.wednet.edu